



Environmental, Health and Safety Policy

Tektronix is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environmental, health and safety laws, and in a manner that promotes and protects the health and safety of our associates, customers, and members of our local communities worldwide.

The following principles are basic to conducting our business in conformance to that commitment:

- Compliance with all applicable environmental, health and safety laws and regulations and applicable corporate and business unit policies and procedures and periodic evaluation of such compliance.
- Personal conduct and accountability:
 - Tektronix associates are expected to understand the environmental, health and safety issues associated with their jobs.
 - Every Tektronix associate has a duty to act in an environmentally responsible and safe manner, and that duty extends not only to fellow associates, but also to government authorities, suppliers, customers, and those who live in the surrounding community.
- Continual improvement in EHS performance, waste minimization and prevention of pollution.
- Integration of sound environmental, health and safety programs, practices and goals into applicable business functions, including purchasing, product design, product testing, manufacturing and product support.
 - Consideration of environmental, health and safety impacts before selecting production materials, before buying, leasing or selling property, and in the course of developing new products or processes.
- Designing, operating and maintaining facilities in a manner that minimizes emissions and wastes.
- Responsible use of materials, including, where feasible, the recycling of reusable materials and the purchase of products containing recycled materials.
- Sensitivity to community concerns about environmental, health and safety issues.

A handwritten signature in black ink, appearing to read "Amir Aghdaei". The signature is fluid and cursive, with a large initial "A" and "A".

Amir Aghdaei

President

October 9, 2009